

**ELKHART CHRISTIAN ACADEMY  
400 PERSONNEL**

**QUALIFICATIONS FOR TEACHERS**

All faculty members of ECA are required to be qualified academically, morally, and spiritually.

All faculty members are required to have, as a minimum, a bachelor's degree from a recognized college or university.

In addition, teachers must be certified or working toward completion of certification by the Association of Christian Schools International.

The teachers agree to accept, without reservation the written Educational Philosophy of Elkhart Christian Academy (page 1).

Members of the ECA faculty and staff are expected to live a Christ-like life that makes them an exemplary role model for their students.

Employees of ECA are required to be active members of the First Baptist Church or another Bible-believing church; active and faithful participants in the services of the Church.

Teachers will also be expected to abide by and accept the rules and regulations stated in the school handbooks and teacher contract.

**NON-DISCRIMINATORY POLICY**

It is the policy of Elkhart Christian Academy not to discriminate on the basis of race, color, gender, national origin, age, or veteran status in all of its employment policies and activities.

